

**MINUTES OF THE ILLINOIS WORKERS' COMPENSATION
ADVISORY BOARD MEETING
HELD ON DECEMBER 8, 2025, at 11:00 AM
69 W WASHINGTON, 9TH FLOOR, CHICAGO, and VIA WEBEX**

Board Members Present via Webex:

Mark Denzler
Tim Drea
Robert Karr
Jill Kastner
Denne Knell
Juan Carlos Lopez
Louise Medina
Mark Prince
Sean Stott
Mitchell Horwitz

Not Present:

Aaron Anderson
Karen Harris

IWCC Members Present in Person:

Michael J. Brennan, Chairman
Ronald Rascia, General Counsel
Whitney Martin, Research and Education Manager
Michele Kowalski, Secretary of the Commission
Andie Tipton, Private Secretary
Cole Garrett, Deputy Legal Counsel (Via WebEx)
Kris Tharp, Conf. Asst. to the Chairman (Via WebEx)

On Monday, December 8, 2025, at 11:00 AM, Chairman Michael J. Brennan called the Workers' Compensation Commission Advisory Board meeting to order. Michele Kowalski took roll and verified that a quorum was present.

Upon Motion by Mr. Denzler, seconded by Mr. Knell, the Minutes of the September 15, 2025 Board Meeting were unanimously approved as presented.

As to Old Business, Chairman Brennan referred to a previous issue presented before the Medical Fee Advisory Board. He explained that the Illinois Hospital Association does not have sufficient data available to establish fees for certain DRG Codes. Instead, parties will continue to rely on the Frequently Asked Questions methodology to resolve conflicts.

In New Business, Chairman Brennan stated that he has discussed with Commissioners an internal AI Policy prohibiting IWCC employees from using Artificial Intelligence tools in any of their work for the Commission.

Finally, Chairman Brennan relayed that new Workers' Compensation Act booklets have been printed and will be mailed to each board member.

With no New Business or further business to discuss, and no members of the public at the meeting, Mr. Prince moved to Adjourn the Meeting, Mr. Horwitz seconded the Motion, and the Motion carried unanimously. The meeting adjourned at 11:19 AM.